Á	City of Fayetteville Staff Review Form City Council Agenda Items and Contracts, Leases or Agreements <u>9/3/2013</u> City Council Meeting Date Agenda Items Only	A. 4 What My Eyes Have Seen Photography Page 1 of 24
Alan Spann	Parks and Recreation	Operations
Submitted By	Division	Department
	Action Required:	
renew for an additional four (4) singl	o What My Eyes Have Seen Photography fo e one-year terms.	one (1) year and automatically
N/A	N/A	N/A
Cost of this request	Category / Project Budget	Program Category / Project Name
N/A	N/A	N/A
Account Number	Funds Used to Date	Program / Project Category Name
N/A	N/A	N/A
Project Number	Remaining Balance	Fund Name
Budgeted Item	Budget Adjustment Attached]
Commil Amonston Department Director Site Attorney Finance and Internal Service Director Chief it attorney Mayor	Date Original Cont	ract Number:

Comments: not previously budgeted item.



CITY COUNCIL AGENDA MEMO

To:	Mayor Lioneld Jordan and City Council
Thru:	Don Marr, Chief of Staff Connie Edmonston, Parks and Recreation Director
From:	Alan Spann, Recreation Superintendent
Date:	August 20, 2013
Subject:	Approval of Youth Sports Photography Contract

PROPOSAL:

Parks and Recreation Staff recommends awarding RFP # 13–12 to *What My Eyes Have Seen Photography* for one (1) year and automatically renew for an additional four (4) single one-year terms.

Fayetteville Parks and Recreation offers youth programming for soccer and softball, along with an eight week summer camp series. Approximately 2,500 youth have participated in our programs in 2013. Offering the opportunity for team and individual photographs is an important part of the program experience for families. These photos become cherished reminders of the wonderful experiences their children have had with Parks and Recreation over the years.

Fayetteville Parks and Recreation contracts a photographer for our youth sports. A RFP was released requesting companies to submit photography proposals to be utilized in our recreation programs. Based on the three submissions, the selection committee selected *What My Eyes Have Seen Photography* as offering the most alternatives with the best price options for our youth sport participants. This company was awarded the RFP for the Fall 2011 through Spring 2012. The contract was renewed based on the high level of organization and the positive feedback from participants.

RECOMMENDATION:

A resolution awarding RFP #13-12 to What My Eyes Have Seen Photography for one (1) year and automatically renew for an additional four (4) single one-year terms.

BUDGET IMPACT:

There are no budget costs with this contract. Revenues of 10% of total gross sales will be contributed to Parks and Recreation for each sport. Revenues will depend on the number of participants that purchase photos. Over the past year, the City received \$1,900 in revenue from the program photographer.

Attachments:

What My Eyes Have Seen RFP Contracts (2)

A. 4 What My Eyes Have Seen Photography Page 3 of 24

RESOLUTION NO.

A RESOLUTION AWARDING RFP #13-12 AND AUTHORIZING A CONTRACT WITH WHAT MY EYES HAVE SEEN PHOTOGRAPHY FOR THE PROVISION OF PARKS AND RECREATION DEPARTMENT YOUTH SOCCER AND SOFTBALL TEAM AND INDIVIDUAL PHOTOGRAPHS

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FAYETTEVILLE, ARKANSAS:

Section 1: That the City Council of the City of Fayetteville, Arkansas hereby awards RFP #13-12 and authorizes a contract with What My Eyes Have Seen Photography for the provision of Parks and Recreation Department youth soccer and softball team and individual photographs.

PASSED and **APPROVED** this 3rd day of September, 2013.

APPROVED:

ATTEST:

By: _

LIONELD JORDAN, Mayor

By:

SONDRA E. SMITH, City Clerk/Treasurer

A. 4 What My Eyes Have Seen Photography Page 4 of 24



Attn: Andrea Foren, CPPB

RFP 13-12 Parks Photographer Proposal Submission What My Eyes Have Seen Photography

Appendix

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Photo Menu	11
Order Form Sample	12
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Copy of Insurance	14
Draft Contract	
Samples Enclosed (7)	



City of Fayetteville, Arkansas Purchasing Division – Room 306 113 W. Mountain Fayetteville, AR 72701 Phone: 479.575.8220 TDD (Telecommunication Device for the Deaf): 479 521 1316

RFP (REQUEST FOR PROPOSAL)

REQUEST FOR PROPOSAL: RFP 13-12, Parks Program Photographer DEADLINE: Monday, August 19, 2013 before 10:00:00 AM, local time "Deadline revised per Addendum 1

RFP DELIVERY LOCATION: Room 306 – 113 W. Mountain, Fayetteville, AR 72701 PURCHASING AGENT: Andrea Foren, CPPB, CPPO, <u>aforen@ci.fayetteville.ar.us</u> DATE OF ISSUE AND ADVERTISEMENT: Monday, July 29, 2013

REQUEST FOR PROPOSAL RFP 13-12, Parks Program Photographer

<u>No late proposals shall be accepted.</u> RFP's shall be submitted in sealed envelopes labeled with the project number and name as well as the name and address of the firm

All proposals shall be submitted in accordance with the attached City of Fayettevitie specifications and bid documents attached hereto. Each Proposer is required to fill in every blank and shall supply all information requested, failure to do so may be used as basis of rejection. Any bid, proposal, or statements of qualification will be rejected that violates or conflicts with state, local, or federal laws, ordinances, or policies.

The undersigned hereby offers to furnish & deliver the articles or services as specified, at the prices & terms stated herein, and in strict accordance with the specifications and general conditions of submitting all of which are made a part of this offer. This offer is not subject to withdrawal unless upon mutual written agreement by the Proposer/Bidder and City Purchasing Agent.

			1 1				
Name of Firm:	What	My	Files 1	tave See	en Phot	MRAP	N
Contact Persor	Jenny	Sta	RK	Title:	Uwner	0	
E-Mail: PONG	whatmye	yeshave	eseen. Du	M Phone:	479-8AU	-8500	4-19-213-432
Business Addre						'	
City: PRAIRIE	GROVE		_ State: _	AR.	Zip:	121	53
Signature:	all the	RO		Date:	811	3	
	-0.						

City of Fayettaville, AR REP 13-12, Parks Program Photographer Page 1 of 15

Acknowledgement of Addendum

We acknowledge we have received Addendum 1 of the RFP 13-12 concerning the due date.

We acknowledge we have received Addendum 2 of the RFP 13-12 concerning the amount of registrants expected to enlist for the upcoming seasons.



Work Flow Outline

Goal: Keep it clear and simple.

- 1. Obtain a finalized master schedule for the season.
- 2. Create a picture schedule that correlates with the game schedule. The schedule will be made and submitted via e mail for league approval ahead of the season. Any requests for changes / improvements will be made at this time, prior to distributing to coaches and parents through out the league. We are flexable in the schedule creation and will work to accomodate requests by the league.
- 3. We will distribute the final picture schedule and order form to the coaches via e mail. This will ensure every coach receives the schedule at the beginning of the season. If the league will provide us with parent e mail addresses, we will distribute the schedule to all. Our goal is for everyone to be well informed with ample notice so families are prepared for picture day.
- 4. Picture day: We will have a photography station set up, equipped to handle the entire ordering process. Parents will have the choice to prepare their order forms ahead of time or handle it on site. We do not require the parents the burden of remembering to bring paper work to the game. We utilize e mail for the bulk of information distribution which not only ensures proper communication, but offers a zero cost and waste impact of unnecessary paperwork.
- 5. Parents and coaches are asked to be on time. We will begin taking individual pictures as the players arrive so the process moves quickly. When the last player arrives, we are able to capture the team picture. In the event a player does not show for picture day, the team has the option to proceed with the team picture or schedule an alternate time when all players can attend. We will work to accomodate individual teams as best as we can. Our goal is to capture the entire team, regardless of their choice to order individually, as it corresponds with our proposal to provide every player with a team photo. (Please see proposal for details).

- 6. Delivery Process: Once the pictures arrive, it is our policy to notify the coaches and parents. We will set up a pick up station where parents can pick up their pictures on a game day(s). (To be determined by the final league game schedule). It is our goal to have open communication with our clients about the status of their order and opportunitites to pick up their photography. As a full time studio, parents can easily make special arrangements to pick up pictures at their convenience if need be. We typically have pictures ready two weeks after they are ordered but reserve the right of a 30 day maximum.
- 7. Retakes and Inclement Weather Issues: In the event games are rescheduled due to weather we will adjust the picture schedule to correlate with the make up game schedule. In the unlikely event a retake is needed, we will make arrangements with the parents to resolve the error.
- 8. We accept cash, check and credit cards with on site processing. This eliminates the need to expose client credit card information on paperwork. All credit card transactions are per formed electonicly in front of the client as they are accustomed at all major retailers. Adding to the convenient check out experience, we provide an express lane for clients who bring their forms completed and just need to turn in. They do not have to wait in line behind clients who need help choosing their orders. We have received excellent feedback and find that clients utilize both options.



Thank you for considering What My Eyes Have Seen Photography as the photography company to serve the Fayetteville Parks Program. We are a locally based company who serves the needs of Northwest Arkansas as well as across the United States. We operate a full time studio located in Prairie Grove which provides our clients the opportunity to conduct business easily in the office as well as on location.

Brian and I opened What My Eyes Have Seen Photography in 2007 with the mission to create technically excellent photography, artistically captured and printed on innovative professional products. The foundation which we have built our business has lead Brian's photography to represent some of the largest companies in the world. We have taken this approach to built up the What My Eyes Have Seen brand in our sports photography. Our clients easily recognize the stand out quality of our work and continue booking us each season because we stay current with the latest products. We take pride in knowing our clients can pick out our photography among a pile of what our competitors offer. While we are inexpensive it has never been our goal to be the "cheapest." We will only display our work with professional grade products and use a certified lab to do so. Our clients deserve to receive the most for their money. We have structured our company to be the best value and set apart from any other photography company available.

As the owners, Brian and I *are* What My Eyes Have Seen Photography. Our clients know they can count on Brian to shoot and myself to handle their transactions. We do have part time and seasonal help who are well trained and qualified to assist us during the process, however we take pride in taking care of our clients personally. We choose to handle our clients with specific accountability, eliminating the burden of the picture process from coaching staffs. No matter how large or small their order, our clients have full access to both Brian and I during the entire photography experience.

What My Eyes Have Seen Photography is an environmentally responsible company. We shoot digitally, process prints via a certified lab, conduct the bulk of our business communications electronically, print low impact forms, offer electronic payments and receipts and recycle within our office when possible. This benefits our environment as well as streamlines the entire process to the ease of our clients. We aim to operate as smoothly as possible and through years of experience, we are a "well oiled machine" from start to finish.

We have experience in shooting multiple teams at large events and keeping a tight schedule. Through our extensive experience of providing league photography, we have learned to work under conditions which require three teams completed every fifteen minutes to stay on schedule. While this is exceptional, we have proved ourselves capable to accomplish the task, maintaining our standard for excellence. Not only have we served Fayetteville Parks and Recreation for the past several years, we service similar leagues such as Upward, Pee Wee, Arkansas Cheer Dynamix, Prairie Grove, Farmington and Lincoln league football, softball, cheer, soccer and dance leagues. Our consistant quality with these city leagues has earned our repeat business year after year. We have served Fayetteville Parks and Recreation the past several years with consistantly positive feedback. We have established a transparent relationship with the directors, asking to be informed of any negative feedback through their perspective as well as league participants. This open communication provides a clear assessment of our effectiveness. We are proud to include the current league directors in our referrals due to the enormously positive feedback we've received from all who work with us.

We are happy to answer any questions you may have and look forward to serving your program for many years to come, should we be awarded the opportunity.

Thank you for your time,

Jenny Stark Owner What My Eyes Have Seen Photography City of Fayetteville RFP 13–12, Parks Program Photographer SECTION D: Vendor References

The following information is required from all firms so all statements of qualification may be reviewed and properly evaluated.

COMPANY NAME What My EXES Have	Secri Photography
	OW LONG IN PRESENT LOCATION 5 VEDICE
TOTAL NUMBER OF CURRENT EMPLOYEES	
NUMBER OF EMPLOYEES PLANNED FOR THIS CONTRACT	
PLEASE LIST FOUR (4) REFERENCES WHICH YOU HAVE P SERVICES FOR WITHIN THE PAST FIVE (5) YEARS (AT Tekes	
1. Foretteville Parks and Recreation	2 Fovetteville Parks and Recreation
Foreteville AR. 12101	For eleville AR. 12701
Alan Spann	Julia Roc
4-19 - 516 - 8369	419-444-3474 TELEPHONE
nla	nla
FAX NUMBER	FAX NUMBER
ASCANDE CI. FAYEHEVINE. A.C. US	ince O.Ci. fayetorille.ar.us
3. PROIRIE GROVE PRE Wee Attractics	A PROIRIE AROVE Christian Church
PRAIRIE GROVE, AR. 12753	Prairie Grane, Ar. 12703
Lisa McCiellan	Vane Kubanks
CONTACT PERSON	419-844-4181
419-236-6483 TELEPHONE	TELEPHONE
FAX NUMBER	FAX NUMBER
1 1 1 1 0 1	VPILDAOKS ON -tr hom
E-MAIL ADDRESS	E-MAIL ADDRESS

City of Fayetteville, AR RFP 13-12 Parks Program Photographer Page 12 of 15

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Referrals

To whom it may concern:

Let this message reflect the excellent job What My Eyes Have Seen has done with their work photographing our youth sports program participants. They are a highly skilled, highly organized organization who work extremely efficiently and communicate in a highly effective manner. These attributes translated into a highly satisfied customer base for our programs during their time as our contracted photography company. Their staff handles all communication and scheduling, which makes the work on our end minimal.

I highly recommend this company to do the same for your organization.

Please feel free to contact me with any questions or concerns.

Regards,

Alan Spann

Recreation Programs Manager Fayetteville Parks & Recreation 1455 Happy Hollow Rd Fayetteville, AR 72701 479-575-8369 www.accessfayetteville.org

Find us on facebook for program announcements, updates, pictures, and game cancellations at: www.facebook.com/fayparksandrec and follow us on twitter at: www.twitter.com/fayparksandrec

TDD (telecommunications device for the deaf) #: 521-1316



Referrals Page 2 Client Feedback

"I just wanted to let you know that the pictures turned out great!!! These are by far the best ball pictures we have ever had!! Thank you so much!!" Heather Hughes - Coach and Parent FPR

"I am writing to tell you how very impressed I am with the beauty & quality of your pictures! Thank you for the keepsake and it would be awesome if you did Fay Youth Baseball pics too."

Brandi and Chris Vanamburg - Coach and Parent FPR

I really appreciate the effort you guys have shown this year..in the past it's been very disorganized and more stress than it was worth. I think you guys have done a great job this year and making it go as smooth as possible. It's like wrangling kittens, for most of the age groups, so you only have a short window to get and keep their attention/focus.Thought I'd let you know.

Adam Nickell - Coach and Parent FPR

Brian R. Stark

14855 Prairie Grove Lake Rd Prairie Grove, AR 72753 brian@irlabmyereshaveseen.com Nabile: (479) 644-0946 Office: (479) 846-8500

Denser/Operator/Photographer - What Ny Eyes Have Seen Photography Studio

Innovative and creative photographer focused on excellence in portrait, commercial, and event photography. Hand working, team builder with over 2D year's business experience. Resourceful and capable of problem solving managerial concerns. Proven sales, customer satisfaction and marketing experience. Maintained an accomplished career based on a history of setting and achieving financial, training and human resource goals while maintaining the highest level of integrity and work ethics. Maintaining good relationships with clients and factory representatives.

Advance Photography Skills Detail Oriented Labor/Menu Price Structuring	Customer Focused Narketing and Sales Strategist Efficiency/Productivity Analysis	Product Oriented Staff Technical Training Time/Speed Focused	
	Professional Experience		
What My Eyes Have Seen Studio/Gallery	······	October 2007-Present	
Owner/Operator Best Notor Company		October 1997-2007	
Fixed Operations Manager			
Network Concernence		September 1995-1998	
Service Consultant Nelms Chevrolet		Part Time (890-1894	
Oetail Nanager		Full Time 1994-1995	

October 1998 hired as a Service Consultant. 1999 became GN certified as a Service Consultant and led the department in sales. 2000 promoted to Dispatch and still wrote service while maintaining the role as departmental sales leader. 2001 promoted to Shop Controller and assumed responsibility of the entire department's productivity. 2003 promoted to Service Manager and achieved GN Service Manager Certification. 2004 was awarded top honors in GM Service Guild and GN Nark of Excellence programs for 2003. 2004 promoted to Fixed Operations Manager. Worked as Fixed Operations Nanager until resigning in 2007 to open What My Eyes flave Seen Photography Studio. During those years I was responsible for training, facility maintenance, marketing strategies, creative director and graphic design. As owner of What My Eyes flave Seen I was granted an exclusive invitation to seel my artwork in the On My Enddard Gallery in Branson, MD. I have earned and maintained national clients that use our photography to represent their corporations. We have successfully planned and managed advertising campaigns and editorial shoots for local businesses. We travel workbuide to shoot artwork, portraits and events. We utilize all professional photography equipment and software and are proficient in their applications.

Education Related to Corriculum

2009-2010 New York Institute of Photography 1999-2006 GN Certified Service Advisor 2003-2006 GN Certified Technisian 2003-2006 GN Certified Service Nanager 2004-2006 GN Certified Fixed Operations Nanager

- Certificate of Completion: New York Institute of Photography
- BM Service Manager, Service Advisor and Service Technician Certification
- Attended National Automotive Dealer Associations Neetings and Events.
- Participated in the Northwest Arkansas GM Local Marketing Group
- Attended GN Training Seminars and Events



(5) \$10.00

Cases \$25.00

\$36.00

\$5.00

TEAM NAME		WHAT MY EYES HAVE SEEN PHOTOGRAPHY		Office Use Invoice Number	
	JERSEY NUMBER	479.846.8500 115 E. Buchana Prairie Grove, AR. 2 www.whatmyeyeshaves	N 72753	IMAGE I	NUMBER
0	CHILD'S NAME		GRADE		Age
CONTACT INFO	PARENT CONTACT				
4T4	EMAIL ADDRESS				
õ				SALAC	
0	PHONE		8x10 MEMOR		16.00
	PACKAGE A	MAGNET SPECIAL	16x20 Post		37.00 22.00
Me	MORY MATE 8x10	2 MAGNETS	11x17 Poste 11x14 Poste		25.00
	I IND 5x7 19.99	1 5x7 TRADER PORTRAITS	8x10 Portr		12.00
INDIN	VIDUAL CHILD	8 WALLETS	5x7 Portra		6.00
Pic	TURE	11x17 POSTER	5x7 TRADER		
	-> L & GROUP	1 5x7 TEAM PORTRAIT	4 WALLETS		8.00
G		39.99	8 WALLETS		10.00
Pł	CTURE		12 TRADER V	VALLETS	14.00
		TRADING CARD	2 5x7 Porte	RAITS	12.00
		SPECIAL	1 5x7 & 4 W	ALLETS	12.00
	PACKAGE B	TRADING CARDS (12)	TRADING CA	RDS (12)	17.00
	MEMORY MATE	1 5x7 TRADER PORTRAIT	MAGAZINE C		12.00
25	X7'S (SAME IMAGE)	SPORTS TICKETS (5)	SPORTS TICK	ETS (5)	12.00
	8 WALLETS 29.99	8 WALLETS	2 MAGNETS		15.00
		1 5x7 TEAM PORTRAIT 39.99	BAG TAG		17.00
	PACKAGE C	39.99	CLIPBOARD DOG TAGS		36.00 15.00
	MEMORY MATE	BIG POSTER SPECIAL	8x10 PLAQU	F	35.00
25	X7'S (SAME IMAGE)	16x20 Poster	WATER BOTT		13.00
	8 WALLETS	2 Sx7 TRADER PORTRAITS	WATER BOTT		26.00
	2 MAGNETS 11x17 Poster	8 WALLETS	IPAD CASE M		
	49.99	SPORTS TICKETS (5)	IPAD CASE 2		
		59.99	IPHONE CASE		
		ALUE PACKAGE	GALAXY SIII	CASE	28.00
			STAND UP CU	JRVE 5x7L	29.00
		ER PORTRAITS		WALL GRIP	
		ALLETS DING CARDS	12x18 SMAL		70.00
) Poster	32x48 LARG		
		GNETS	SUB TOTAL		
		G TAG			
		9.99			



Financial Proposals

Proposal 1: We propose to pay the City of Fayetteville 5% of our gross sales and provide each player and their coach with a free team picture. With the economic struggles families are facing, we began providing a free team picture to every player, regardless of their ability to order individual pictures. This program has been well received by coaches, parents and players. Not only does it add value to the league program as a whole, but it encourages all players to show up for picture day. We feel it is an effective way for our company to serve the families in our community and generate revenue for the City of Fayetteville. This proposal offers a responsible alternative to excluding families from participating in picture day, who can not afford the service.

Proposal 2: We propose to pay the City of Fayetteville 10% of our gross sales. We will provide two free team pictures per team for the head and assistant coaches.

Both proposals are revenue generating plans for the City of Fayetteville. Neither will require a cost from the City of Fayetteville. We are available to shoot both fall and spring which will provide the opportunity for increased revenue for the City of Fayetteville, without incurring cost.

As the owners of What My Eyes Have Seen Photography, Brian or Jenny Stark have full authority to conduct all negotiations regarding the business contract details between What My Eyes Have Seen Photography and the City of Fayetteville.

Jenny Stark Owner

Brian R. Stark

Brian Stark Owner

THIS CERTIFICATE IS ISSUED AS A MATTE CERTIFICATE DOES NOT AFFIRMATIVELY BELOW. THIS CERTIFICATE OF INSURAN REPRESENTATIVE OR PRODUCER, AND THE IMPORTANT: If the certificate holder is an A	OR NEGATIVELY AMEN CE DOES NOT CONSTI CERTIFICATE HOLDER DDITIONAL INSURED, 1	ILY AND COMFERS ID, EXTEND OR AL TUTE A COMTRACT he policy(ion) must	NO RIGHTS TER THE CO SETWEEN	UPON THE CERTIFICA IVERAGE AFFORDED THE ISSUING INSURE!	BY THE POLICIES ((9), AUTHORIZED VAIVED, subject to	
		uire an endomement. A statement on this certificate does not confer rights to the CONTACT MAYE: PHOVE PHOVE PHONE Contract PHONE				
IBUNED RIAN STARK NBA WHAT MY EYES HAVE SEEN 4855 PRAIRIE GROVE LAKE RD PRAIRIE GROVE, AR 72753-8996		•••BURER A : ALLO OWNORS 185 •••BURER B :				
THIS IS TO SENTIFY THAT THE POLICIES OF INS INDICATED — NOTWITHSTANCING ANY REQUIREN CERTIFICATE MAY BE ISSUED OR MAY PERTAIN EXCLUSIONS AND CONDITIONS OF SUCH POLICIE IS	RENT, TERM OR CONDITION THE INSURANCE AFFO ELIWITS SHOWN WAY HA	ON OF ANY CONTRAC RCED BY THE POLICI VE BEEN REDUCED B	T OR OTHER ES DESCRIBE Y PAID CLAIMS	COCUMENT WITH RESP O HEREIN IS SUBJECT	ECT TO WHICH THIS TO ALL THE TERMS	
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ACORD 25 (2010/05)

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The ACORD name and logo are registered marks of ACORD

A. 4 What My Eyes Have Seen Photography Page 20 of 24



THE CITY OF FAYETTEVILLE, ARKANSAS



CONTRACT

Reference: RFP 13-12, Parks Program Photographer **Contractor**: What My Eyes Have Seen Photography **Term**: 1 year with 4 automatic renewal options

THIS AGREEMENT, made and entered into this 20^{H} day of Avgust, 2013, by and between the City of Fayetteville for the use and benefit of the Fayetteville Parks and Recreation Division, hereinafter called CITY, and <u>What My Eyes Have Seen Photography</u>, hereinafter called PHOTOGRAPHER, Witnesseth:

1. Affected Programs and Responsibilities. This contract shall be effective for the following City recreational programs: girls youth softball, youth fall and spring soccer, and other events as requested by Parks and Recreation Staff. Photographer shall be responsible for all aspects of the process including, but not limited to: A. Contacting Parks and Recreation to obtain schedules and list of teams/coaches for said program. B. Distributing photograph information to every team/coach in the program, including photographer contact information and schedule of team pictures. C. Rescheduling team pictures in the event of inclement weather or insufficient number of team members at scheduled time. D. Handling all exchanges of money in relation to photographs and photograph purchases. E. Delivering all purchased photographs and related items within 30 (thirty) days of customer purchase. All services shall be done in a timely manner to insure all participants are photographed before the conclusion of the season. F. All other responsibilities or tasks that are necessary for program participants who choose to make purchases from photographer.

2. Term. This contract shall commence on the date approved by the Fayetteville City Council and shall extend for a period of twelve (12) months. Upon agreement of both parties, the agreement shall have the option to automatically renew for an additional four (4) single one year terms, resulting in a total possible contract term of five (5) years.

3. Payment/Report. Photographer agrees to pay City an amount equal to <u>TEN (10) percent</u> of all gross sales of photographs (and all items related to photographs, including but not limited to posters, cards, stickers, key chains, etc.) no later than twenty (20) working days following the final day of each program. In addition to the payment, photographer shall include a program report indicating how many participants purchased photos or photo-related items, and which specific packages (in terms of cost) were purchased. The payment and program report shall be delivered to the Parks and Recreation Offices at 1455 Happy Hollow Road, Fayetteville, AR 72701. Any payments to City not made when due, shall bear interest after maturity at the maximum effective agreement rate which may be lawfully charged.

4. Records. The City shall have the right at all times to examine Photographer's books and records to verify correct payment. Any errors or omissions shall be adjusted.

5. Insurance. Photographer shall provide proof of worker's compensation as required by Arkansas Statute and liability insurance with a minimum coverage of:

\$300,000 for one person involved in death or injury

\$500,000 for two or more persons involved in death or injury

6. Bond. Photographer shall provide a \$25,000 bond for performance and payment of items in relation to this contract.

7. Rights and Duties of Photographer. Photographer agrees to:

A. Conduct said business as not to interfere with other uses or activities on the property.

B. Comply with all local, state and federal laws, rules, regulations, orders, guidelines, and/or directions, including, but not limited to, sales tax, and payroll tax.

C. All items as listed in item 1 of this document.

D. Awarded company shall not use pictures taken on behalf of this contract for marketing purposes without prior written consent of the subject or, in case subject is a minor, the legal parental guardians.

8. Rights and Duties of the City. The City shall:

City of Fayetteville, AR RFP 13-12, Parks Program Photographer Page 2 of 4 A. Provide schedules, along with a team and coach list for specific program as requested by photographer.

B. Be available for contact from photographer with inquiries relating to program, but not necessarily for customers with inquiries relating to photographs, scheduled photograph times, or purchases made from photographer.

9. Default/Termination.

If the photographer defaults in payment, or if it violates any other covenants of this agreement, the City may terminate this contract. In the event that Photographer should default in the prompt payment or performance of any of its obligations as set forth herein, and in the event that it should become necessary for City to collect any past due payments or to enforce the other obligations of Photographer as set forth herein, by suit or otherwise, City shall be entitled (in addition to all other remedies to which it is entitled) to recover the costs and expenses of litigation. This contract may be canceled by either party with a 30 day written notice. However, cancellation can not be made by Photographer or City within a season, once the process of photographing participants has already begun for that specific season.

10. Miscellaneous.

A. All actions, whether sounding in agreement or in tort, relating to the validity, construction, interpretation, and enforcement of this agreement shall be instituted and litigated in the courts of the State of Arkansas.

B. Photographer hereunder shall not sell, sublet or assign this agreement or any portion thereof to any other person or persons.

C. Upon agreement by both parties, any part of this agreement may be changed which will benefit the operation of photographer. This agreement shall be amended only upon mutual written agreement signed by all parties.

IN WITNESS WHEREOF, the Parties, or their duly authorized officers, have executed this agreement the day and date first written above.

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WHAT MY EYES HAVE SEEN PHOTOGRAPHY By: SIGNATURE Printed Name & Title

ATTEST:

Company Secretary

Business Address

City, State & Zip Code

Date Signed:

CITY OF FAYETTEVILLE, ARKANSAS

LIONELD JORDAN, Mayor

ATTEST:

Sondra Smith, City Clerk

Date Signed:

City of Fayetteville, AR RFP 13-12, Parks Program Photographer Page 4 of 4